

PEI-Genesis Privacy Policy

Privacy

We at PEI-Genesis are pleased about your interest in our Company and that you have taken the time to visit our website. When you make use of our website, protecting your data and safeguarding your personal information is a priority. We would like to take a moment to let you know what kind of personal information we collect when you visit our website and what we use it for.

You can review, download and print this Privacy Statement online at any time by visiting www.peigenesis.com. Changes in law or changes within our corporate policies may require that we adjust our Privacy Statement accordingly. In case of significant changes to this Privacy Policy we will notify active website account holders via email. If you do not have a website account, we encourage you to review this Privacy Policy periodically.

Scope

This Privacy Statement applies to the content of websites (www.peigenesis.com) owned by PEI/Genesis, Inc. 2180 Hornig Road, Philadelphia, PA 19116 (hereinafter: "PEI-Genesis").

1. What is personal data?

Personal data refers to information that can be used to learn more about you as a person and your current circumstances (e.g. name, address, telephone number, date of birth or e-mail address). Information that does not allow us to establish a direct connection to you as a person (or only with a disproportionate amount of time and effort), e.g. anonymous information, is not considered personal data.

2. What kind of personal data do we collect and process?

You can visit extensive parts of our website without having to provide any personal data. Detailed below are sections of the website that may request personal data to either enhance your experience, or fulfill an order.

2.1. Website

We only process and use personal data if it is necessary for operating our website and providing you the services offered on our website.

When you access and use our website, we only collect the personal data that your browser automatically transmits to our server (IP address, date and time of access, name and URL of the retrieved file, website from which access is made, the used browser and, if applicable, the operating system of your computer as well as the name of your access provider). This information is temporarily stored in a so-called log file. The above-mentioned information is recorded without your intervention and stored until it is automatically deleted.

The legal basis for processing the above referenced data is Art. 6 para. 1 f) GDPR as it is necessary for the provision of our services and protects a legitimate interest of our Company.

Your personal data are deleted or blocked as soon as the purpose of the storage is fulfilled. The collection of data for the provision of the website and, where appropriate, the storage of data in log files is necessary for the operation of the website. Consequently, as this is a requirement to use our website, there is no option of objection for the user. Further storage may take place in individual cases if this is required by law.

2.2. Contact information to download content

If you complete a contact information form that we offer on one of our PEI-Genesis webpages (examples include the download of specific connector checklists, connector assembly instructional guides or wire gauge conversion charts and the distributor advantage form), we will ask for your:

- Name,
- E-mail address,
- and if necessary, Industry

You may choose to provide us with this information or decline to do so. However, without these details, we may not be able to fulfill your request.

The basis for the processing of the personal data set out in the order form is your freely given consent, as provided for in Art. 6 Para. 1 a) of the GDPR, when submitting this order form.

The period for which the abovementioned data will be stored depends on the request the site visitor has made to PEI-Genesis. Your data will be routinely erased once the reason behind the communications has lapsed and storage is no longer necessary (e.g. after the materials requested have been sent to you).

2.3. E-mail requests

If you send us an e-mail to one of our various e-mail addresses, requesting information about our company, products or technical issues or fill our contact form and submit your contact request, the only processed data category is your e-mail address and the personal data you provide in our correspondence with you including, if necessary:

- Company Name
- Physical Address (Address, City, State, Zip/Postal Code, Country)
- Phone Number

We will ask for your consent before using personal information for other purposes.

The legal basis for the above referenced data is Art. 6 Para. 1 f) GDPR, since there is both an interest in establishing contact and communication between you and our company as well as a justified company interest in processing this data to be able to process your request.

The period for which the abovementioned data will be stored depends on the request the site visitor has made to PEI-Genesis. Your data will be routinely erased once the purpose behind the communications has lapsed and storage is no longer necessary (e.g. once your enquiry/message has been dealt with/responded to). Further storage may take place in individual cases if this is required by law.

2.4. Application via e-mail

If you are interested in working for us, you can send us an e-mail at hr@peigenesis.com. As part of the application process we will collect and store your e-mail address along with any additional personal data you have provided to us for your application. We will treat this information confidentially and securely.

The legal basis for processing your personal data is Art. 6 Para. 1 b) GDPR, since the processing of your data is necessary to take steps prior to entering into a contract with you.

We only store your personal data for the period of the application process. In the event of an unsuccessful application we will delete the personal data you have provided to us. Further storage may take place in individual cases if this is required by law or if you consent to store your personal data for our pool of applicants.

2.5. Newsletter and e-mail advertising

On our website you have the opportunity to register for our newsletter and become a PEI-Insider. Therefore, we will need your:

- name, and
- e-mail address

In addition to the newsletter, you may also be asked for your consent to use your e-mail address and name so that you may become part of a contact list, i.e. to be contacted by us from time to time concerning our products and services, as well as other content that may be of interest to you.

The legal basis for collecting, storing and processing your personal data for the aforementioned purposes is your freely given consent according to Art. 6 para. 1 a) GDPR. If you have given your respective consent, you will receive our newsletter or will become part of our contact list.

Your e-mail address will be stored for as long as you have subscribed to our newsletter or the contact list. After you unsubscribe, you will no longer receive marketing related material from PEI-Genesis.

2.6. Website Registration

You have the ability to register on the PEI-Genesis website which allows you to place an order on the website among other features. As part of the registration process you will be asked to provide your:

-Name,

-Email Address,

-Phone Number,

- Physical Address which includes Mailing/Shipping and Billing: Street address, City, Country, State, and Postal Code

- If you do place an order on our website, in addition to the items request above you will be asked for the following:

- Credit Card Number (not required if you or your company already has a trade account)

If you register an account on the PEI-Genesis website we will store your information until you determine to close your account. If you place an order through your registered account, your credit card information will be securely transmitted to a third-party vendor (listed in section 5, Third-Party Vendors). This vendor is not permitted to store, retain, or use information you provide except for the sole purpose of credit card processing on our behalf. In addition, PEI-Genesis does not store our customers' credit card number on our servers.

The abovementioned personal data is processed in accordance with article 6 Para. 1 b) GDPR for the performance of a contract between you and PEI-Genesis or the implementation of pre-contractual measures

You have the possibility to cancel the registration and to change your personal data any time by contacting DataPrivacy@peigenesis.com

However, if the processed data are necessary for the fulfilment of a contract or for the implementation of pre-contractual measures, premature deletion of the data is only possible insofar as this does not conflict with contractual or statutory obligations.

2.7. Placing a Purchase Order as a Guest

You may also place a purchase order on our website without registering an account by using the Guest checkout feature. If you chose this option, the following information will be requested in order to process your order:

- Name,

- Email Address,

- Phone Number,

- Physical Address which includes Mailing/Shipping and Billing: Street address, City, Country, State, and Postal Code

- Credit Card information

If you place an order through guest checkout your credit card information will be security transmitted to a third-party vendor (listed in section 5, Third-Party Vendors) who will process your credit card

information to perform the sales transaction. This vendor is not permitted to store, retain, or use information you provide except for the sole purpose of credit card processing on our behalf. In addition, PEI-Genesis does not store our customers' credit card number on our servers.

The abovementioned personal data is processed in accordance with article 6 Para. 1 b) GDPR for the performance of a contract between you and PEI-Genesis or the implementation of pre-contractual measures

Since the processed data are necessary for the fulfilment of a contract or for the implementation of pre-contractual measures, premature deletion of the data is only possible insofar as this does not conflict with contractual or statutory obligations.

Once you have placed an order via the guest checkout, we may contact you, from time to time via mailing, about our products and services, as well as other content that may be of interest to you. This is based on our legitimate interest according to Art. 6 Para. 1 f) GDPR.

3. What do we use your personal data for?

We use your personal data to provide you with an extensive range of services through our website, or if you used our contact information form or if you sent us an e-mail to respond to your request.

The services which may be provided during your visit to our website include the following:

To personalize your experience: Your information helps us to better respond to your individual needs.

In some instances, for financial checks in order to setup the future terms of payments of your accounts

To improve our website: We continually strive to improve our website offerings based on the information and feedback we receive from you.

To improve customer service: Your information helps us to more effectively respond to your customer service requests and support your needs.

To process transactions: Your information, whether public or private, will not be sold, exchanged, transferred, or given to any other company for any reason whatsoever, without your consent, other than for the express purpose of delivering the purchased product or service requested.

We do, however, reserve the right to transfer information in connection with the sale or other disposition of all or part of our business and/or assets.

Your personal data will also be used for due diligence purposes, as part of our integrated and automated screening process against governments restricted party lists, to ensure PEI's compliance with import and export regulations applicable to our business.

We do not use your personal data for any other purposes.

4. Where is your personal data transferred?

The PEI-Genesis website is hosted in the United States. If you are a user accessing this website from the European Union or any other region (this does not include China), please be advised that through your use of this website, your personal data might be transferred to the United States.

In addition, we may occasionally share some information with trusted third parties who assist us in operating our website, conducting our business, or servicing you, so long as those parties agree to keep this information confidential (Reference Section 5 & 7 of this policy). We may also disclose your information when we believe release is appropriate to comply with the law, enforce our site policies, or protect ours or others rights, property, or safety. However, non-personally identifiable (e.g. anonymous data) visitor information may be provided to other parties for marketing, advertising or other purposes.

We do not sell, trade, or otherwise (with the exceptions listed above) transfer to outside parties your personal data.

5. Third-Party Vendors

We partner with trusted third-parties and may share data with these trusted partners to contact you based on your request to receive such communications, help us perform statistical analysis, or provide

customer support. Such third-parties are prohibited from using your personal information except for these purposes, and they are required to maintain the confidentiality of your information.

The trusted third-party partners who we use to enhance your website experience are listed below. Marketing or sales information delivered to you from PEI-Genesis may be transmitted with their help. For more information regarding their GDPR compliance activities please reference the links below.

[HelpFlow](#)

[NetSuite](#)

[HubSpot](#)

You can choose to unsubscribe from marketing contact lists by clicking on the unsubscribe link at the bottom of any marketing/sales correspondence or by contacting DataPrivacy@peigenesis.com

In addition, [Paymentech](#) is our trusted third-party partner who we use to perform payment transactions. So, if you purchase our products your payment information is securely send to Paymentech via encryption and they perform the transaction on behalf of us.

However, we only share your personal information with third parties if:

- You have given your express consent pursuant to Art. 6 (1) sentence 1 lit. a GDPR,
- It is legally permissible and necessary for the fulfilment of a contractual relationship with you pursuant to Art. 6 (1) sentence 1 lit. b GDPR,
- There is a legal obligation to pass on the data in accordance with Art. 6 (1) sentence 1 lit. c GDPR,
- The disclosure pursuant to Art. 6 (1) sentence 1 lit. f GDPR is necessary to assert, exercise or defend legal claims and there is no reason to assume that you have an overriding interest worthy of protection in not disclosing your data.

6. Use of cookies

We make use of "cookies" (small text files with configuration information) on the PEI-Genesis website. When used, these cookies help us remember and process the items in your shopping cart, understand and save your preferences for future visits and compile aggregate data about site traffic and site interaction so that we can offer better site experiences and tools in the future. Further detail on our cookie use is outlined below:

- We use session cookies that are required for technical reasons and to contribute to the safe and correct use of our website which are automatically deleted when you close your browser. This type of cookie allows us to collect your session ID allowing you to assign different browser requests to a common session and enabling us to recognize your end device during subsequent visits to websites.
- We use performance-related persistent cookies to analyze website usage and improve the performance and functionality of our website. For example, information is collected about how visitors use our website, which pages are accessed most frequently, or whether error messages are displayed on certain pages
- We use persistent cookies for marketing purposes as well as advertising cookies (third party providers) which allow us to show you PEI related products. These cookies can be used to record the web activities of users over a longer period of time. You may recognize the cookies on various devices you use.

Most browsers are preset so that cookies are accepted automatically. However, you do have the option to deactivate cookies or to set your browser so that you are notified before cookies are stored. In some cases, users who do not accept cookies may not be able to access certain areas of our website.

We may also use local shared objects, also known as "flash cookies", on our site from time to time. Flash cookies may therefore be stored on your computer when you use our site. You can manage Flash cookies with Website Storage Settings Panel available on Adobe's website (www.adobe.com).

However, please note that, if you choose to restrict the use of Flash cookies, some of our services may not function properly.

We may collect the following information as a result of visiting our Website:

- Language settings
- Location information

The legal basis for the processing of personal data using session cookies that are necessary in order to correctly perform and guarantee the safe use of our website is our legitimate interest according to Art. 6 para. 1 f) GDPR.

You may have consented to the use of performance-related and/or cookies for marketing and advertising purposes based on a cookie banner from our website. In that case, the legal basis for the use of such a cookie lies in Art. 6 para. 1 a) GDPR.

The following third-party providers receive personal data via cookies integrated on our website:

- HotJar
- Google Analytics
- HubSpot

Detailed information on third-party and analytical tools are outlined in section 5 and section 7.

7. Tools for Tracking and Analysis

7.1. Google Analytics

Our website uses Google Analytics, a web analysis service provided by Google Inc. ("Google"). Google Analytics uses "cookies," text files that are stored on your computer and that make it possible to analyze how you use the website. The information generated from cookies about how you use the website (including your IP address) is transferred to and stored on a Google server in the United States. Google analyzes the information that it collects in order to prepare reports about website activities for website operators and to provide services associated with website and Internet usage. In addition, Google may transfer this information to third parties if it is required to do so by law, or if third parties process this data on Google's behalf. Under no circumstances does Google connect your IP address with any other Google data. You can prevent cookies from being installed by setting your browser software accordingly. However, if you choose to do this you may not be able to fully utilize some of the functions on our website. By using our website you consent to having Google process the data collected about you in the manner and for the purposes described above. At any time, you have the option to withdraw your consent. For more information, visit

<https://tools.google.com/dlpage/gaoptout?hl=en>.

To ensure the best possible protection of your personal data, Google Analytics has been extended on this website by the code "anonymizelp". This code has the effect that the last 8 bits of the IP addresses are deleted and your IP address is thus recorded anonymously (so-called IP masking).

7.2. Google AdWords

Our website uses Google AdWords. Google AdWords is a service for Internet advertising that allows the advertiser to place ads in Google search engine results and the Google advertising network. Google AdWords allows an advertiser to pre-define specific keywords with the help of which an ad on Google's search results only then displayed, when the user utilizes the search engine to retrieve a keyword-relevant search result. In the Google Advertising Network, the ads are distributed on relevant web pages using an automatic algorithm, taking into account the previously defined keywords.

The operating company of Google AdWords is Google Inc., 1600 Amphitheatre Pkwy, Mountain View, CA 94043-1351, UNITED STATES.

The purpose of Google AdWords is the promotion of our website by the inclusion of relevant advertising on the websites of third parties and in the search engine results of the search engine Google and an insertion of third-party advertising on our website.

The data subject has a possibility of objecting to the interest based advertisement of Google. Therefore, the data subject must access from each of the browsers in use the link www.google.com/settings/ads and set the desired settings.

Further information and the applicable data protection provisions of Google may be retrieved under <https://www.google.com/intl/en/policies/privacy/>.

7.3. HotJar

Our website uses HotJar. HotJar is a service using cookies, i.e. text files that are stored on your computer and that make it possible to provide visual movement data about users visiting the PEI-Genesis website in order to utilize both analysis and feedback tools to provide a “big picture” of how to improve the site’s user experience. The information generated from cookies contains visual indicators of where you have clicked on the website, which buttons you hover over the most and then which one’s get the most clicked. However, HotJar only transfer this information to third parties if it is required for the services offered and HotJar contractually binds them to keep any information they share with them as confidential and to process Personal Data only according to their instructions. HotJar will only pass your data on to third parties without your express consent if we are obliged to do so by statutory law or an instruction by a public authority or court as outlined in our Terms of Service. By using our website you consent to having HotJar process the data collected about you in the manner and for the purposes described above. At any time, you have the option to withdraw your consent. For more information, visit <https://hotjar.com/opt-out>

To ensure the best possible protection of your personal data. HotJar collects and provides user data by a privacy by design approach, where all user data is built on anonymous insights and not personal data. HotJar only capture and store a truncated version of your IP address to perform this IP anonymization. The IP address is captured and stored in an anonymized format by suppressing the last octet, so your full IP address will not be recorded.

The operating company of HotJar is HotJar Limited, having its registered address situated at Level 2, St Julian’s Business Centre, 3, Elia Zammit Street, St Julian’s STJ 1000, Malta

Further information and the applicable data protection provisions of HotJar may be retrieved under <https://www.hotjar.com/legal/compliance/gdpr-commitment>

8. Plug-Ins

Facebook, Google +, Twitter, YouTube

Our website contains social plug-ins of the social networks "Facebook" (Facebook Inc., 1601 S. California Ave, Palo Alto, California 94304, USA), "Google +" (Google Inc., 1600 Amphitheatre Parkway, Mountain View, California 94043, USA), "Twitter" (Twitter, Inc., 1355 Market St, Suite 900, San Francisco, California 94103, USA), "YouTube" (YouTube LLC., 901 Cherry Ave., San Bruno, CA 94066, USA) and "LinkedIn Share" (LinkedIn Inc., 2029 Stierlin Ct. Ste. 200 Mountain View, CA 94043).

These services are provided by the respective companies ("providers"). As part of our online presence, the social plug-ins are identified by the respective buttons belonging to the service. On the basis of the data transmitted to the respective service via the social plug-ins, the service can assign you to your account with it, if necessary. Throughout most of our site, the plugins are simply links to the respective social network platforms website. However, in areas of our website where they are not simple links but integrated with the social network providers an increased data protection method is used. In this instance the social plug-ins are integrated on our website by means of the so-called "2-click Solution". This ensures that no automatic connection to the servers is established by the respective providers when a page of our website containing such social plug-ins is called up.

The activation of the function of the respective social plug-in takes place in two steps. To activate a social plug-in, you must first click on the link on our website. This first activates the social plug-in and your browser establishes a connection to the servers of the respective provider. With a second click you can now interact with the social plug-in and, for example, submit your recommendation. If you are already logged in to one of the social networks of the providers, the providers can immediately assign

the visit to this website to your profile. If you interact with the social plug-ins by clicking on them, the corresponding information is also transmitted directly to a server of the providers and stored there. The information may also be published on the social network and displayed there under your contacts. If you wish to prevent such immediate assignment of your data collected via our website to your profile, you must log out of your account of the respective provider before visiting our websites.

The scope and purpose of the data collection by the respective service as well as further processing and use of your data there can be found in the data protection information directly from the website of the service. There you will also receive further information about your corresponding data protection rights and setting options for the protection of your privacy:

a) Facebook Inc., 1601 S California Ave, Palo Alto, California 94304, USA

<https://en-gb.facebook.com/policy.php>

b) Google Inc., 1600 Amphitheater Parkway, Mountain View, California 94043, USA

<https://www.google.com/policies/privacy/partners/?hl=de>

c) Twitter Inc., 1355 Market St, Suite 900, San Francisco, California 94103, USA

<https://help.twitter.com/en/rules-and-policies/update-privacy-policy>

d) YouTube LLC., 901 Cherry Ave., San Bruno, CA 94066, USA

<https://policies.google.com/privacy?hl=en&gl=de>

e) LinkedIn Inc., 2029 Stierlin Ct. Ste. 200 Mountain View, CA 94043

<https://www.linkedin.com/legal/privacy-policy?trk=uno-reg-guest-home-privacy-policy>

9. Technical and organizational measures to protect personal data stored on our website

You can rest assured that any personal information you entrust to us via our website or in your e-mail correspondence with us is safe. We undertake all reasonable commercial efforts to protect your privacy and your personal information.

We take commercially appropriate technical and organizational security measures to prevent any loss or misuse of the personal data that we store. We review these measures regularly and keep them up-to-date with advances in technology.

Because of the structure of the Internet it is possible that data protection rules and the safety precautions described above may not be observed by other individuals or institutions outside of our control. Data provided in unencrypted form - even if such is sent by e-mail - may be read by third parties. We have no technical influence over this. It is the user's responsibility to assure that the data provided is protected against misuse either by encryption or in another form.

10. Hyperlinks to third-party websites

We have hyperlinks on our web pages that link to websites of other service providers. If you activate these hyperlinks, you will be directed from our website to the website of the other service provider. You will recognize this by the change in the URL address.

We cannot be held responsible for assuring that your personal data is treated with same degree of confidentiality by these third parties. It is beyond our control if these companies adhere to data protection regulations.

11. International Transfers

To facilitate our global operations, we transfer information to international servers owned by PEI-Genesis and allow access to that information from countries in which the PEI-Genesis entity have operations for the purposes described in this policy.

This privacy policy shall apply even if we transfer Personal Information to other countries. We have taken the appropriate safeguards to require that your Personal Information will remain protected. When we share information about you within and among PEI-Genesis entities, where applicable, we only transfer these information to third countries outside the EU that have been decided to provide an adequate level of data protection by the European Commission, and in case of the US are registered under the US-EU Privacy Shield, or make use of standard contractual data protection clauses, which have been approved by the European Commission.

12. California Online Privacy Protection Act Compliance

Because we value your privacy, we have taken the necessary precautions to be in compliance with the California Online Privacy Protection Act. We therefore will not distribute your personal information to outside parties without your consent, except as provided in this Privacy Policy.

As part of the California Online Privacy Protection Act, all registered users of our site may make any changes to their information at any time by logging into their control panel and going to the "Edit Profile" page.

13. Children's Online Privacy Protection Compliance

We are in compliance with the requirements of COPPA (Children's Online Privacy Protection Act). We do not knowingly or intentionally collect personally identifiable information from anyone under 13 years of age. Our website, products and services are all directed to people who are at least 13 years old or older. If we learn that a user under the age of thirteen (13) is publicly posting or sharing personally identifiable information on or through our site, then we will use reasonable measures to block that user from accessing these areas of the site.

Parents should be aware that this Privacy Policy will govern our use of personal data, but also that information that is voluntarily given by children – or others – in chat sessions, e-mail exchanges, bulletin boards or the like may be used by other parties to generate unsolicited communications. We encourage all parents to instruct their children in the safe and responsible use of their personal data while using the internet.

14. Your Rights as a Data Subject

If your personal data are processed, you are a data subject within the meaning of the General Data Protection Regulation (GDPR) and the following rights apply to you:

- Right of Access

You can request information about your personal data that is processed by us.

In particular, you may obtain information about the purposes of processing, the categories of personal data, the categories of recipients to whom your data has been or will be disclosed, the planned storage period, the existence of a right to correction, deletion, restriction of processing or objection, the right to lodge a complaint with a supervisory authority, the origin of your data, if not collected from us, transfer to third countries or international organizations, and the existence of automated decision-making, including profiling and, where applicable, meaningful information about the logic involved.

- Right to Rectification

You can immediately demand the correction of incorrect or incomplete personal data stored with us.

- Right to Erasure

You may request the deletion of your personal data stored by us, provided that the processing is not necessary to exercise the right to freedom of expression and information, to fulfil a legal obligation, for reasons of public interest or to assert, exercise or defend legal claims.

- Right to Restriction of Processing

You can request the restriction of the processing of your personal data if you contest the accuracy of the data, if the processing is unlawful and if we no longer need the data but you need the data to establish, exercise or defend legal claims.

- Right to Data Portability

You may request that the personal data you have given to us are provided to you in a structured, current and machine-readable format or you may request that it be transmitted to another party.

- You can withdraw your consent at any time.

As a consequence, we will no longer be allowed to continue processing your data without obtaining your consent in the future.

- You have the right to complain to a supervisory authority.

You can contact the supervisory authority of your residence, place of work or our Company headquarters.

You can exercise these rights by contacting PEI-Genesis at DataPrivacy@peigenesis.com

15. Right to Object

You have the right to object to the processing of your personal data, where the processing of your personal data is based on our legitimate interest pursuant to Art. 6 Para. 1 f) GDPR, according to Art. 21 GDPR, provided that there are reasons arising from your particular situation or if the objection refers to direct marketing. In the case of direct marketing, you have a general right to objection which will be considered without mentioning any particular situation. Please send your objection to DataPrivacy@peigenesis.com

16. Disclosure about the personal data we store/deletion

We only store the personal details that you provided for the length of time permitted by law.

Upon request, we would be happy to disclose to you which of your personal details we have on file. If, despite our attempts to store correct and up-to-date information, the personal data we have on file is incorrect, we will take steps to correct it immediately. Should you request that we delete the personal data we have stored, once we receive your request and have performed an internal review we will delete this data immediately. If it is not possible to delete this information for legal reasons, we will block the data where required by law. However, keep in mind that if your personal data is deleted, we will be unable to continue offering the services described herein unless you request services as a later date. In any of these cases, please contact:

PEI Genesis Information Technology Team

E: DataPrivacy@peigenesis.com

17. Data Protection Officer

If you have any questions or concerns pertaining to this Privacy Statement, please contact our Data Protection Officer directly:

Dr. Karsten Kinast LL.M.

Attorney at Law

KINAST Rechtsanwalts-gesellschaft mbH

Hohenzollernring 54

50672 Cologne, Germany

<http://www.kinast-partner.com>

If you have questions or concerns pertaining to the data security practices at PEI-Genesis, please contact us directly at:

PEI-Genesis, Inc.

Information Technology Security

ITSecurity@peigenesis.com